

Title: Resident Camp Counselor / Support Staff (5 male – 5 female)
Status: Paid, 10-week session, on-site
Purpose: To provide a Christian atmosphere of caring and nurture to campers under the guidance of the Program Director, Session Director and Executive Director.
Accountability: Counselors are directly responsible to the Program Director.

Qualifications:

- Minimum age of 19 years or completed freshman college year.
- Person of Christian faith, supportive of the camp program and the doctrines of the Reformed Faith.
- Have a sense of responsibility, and a love and understanding of children.
- Possess the ability to relate to children and work cooperatively with other staff members.
- Have skills in Bible study and small group leadership.
- A reputation of dependability, honesty, congeniality, and neatness.
- A current certificate in CPR for the professional rescuer from the American Red Cross or the ability to gain one.
- The ability to work in a staff relationship and to serve persons from a wide range of age, interests, and background.
- Liking for people, ability to understand the needs of the campers, and good judgment to place the needs of the campers and the camp ahead of personal desires.

Responsibilities:

- Position will rotate between Counselor and Support Staff through the eight one-week sessions. Each staff will have the opportunity to counsel for a minimum of five weeks.
- Provide leadership and guidance to a group of campers during the weeks assigned to counseling.
- Live as a camp leader in a cabin, responsible for the welfare of a group, orderliness of a cabin, and supervision of daily cleanup while working with one or two volunteer staff members.
- Provide adequate supervision of campers as defined at training events.
- Assist with the camp program (family group, small group, recreation, campfires, evening programs, etc.).
- During weeks scheduled as a support staff, additional light maintenance duties will be assigned (i.e. lawn care, painting, splitting wood, etc.)
- Assist in the supervision and instruction of the challenge course, high ropes course, and climbing tower.
- Conduct initial and end-of-season inventory, and store equipment for safety.
- Check equipment and facilities and make (or request) repairs.
- Conduct daily check of program areas and equipment for safety, cleanliness, and good repair.
- Assist in planning and coordinating special recreation events as needed.
- Attend staff meetings as required.
- Evaluate the camping program at the end of the season, making suggestions for future camp years.
- Attend all staff training events before and during camp sessions.
- Carefully study the handbook to be familiar with policy and procedures by the first training event.
- Ensure that all campers are familiar with health and safety procedures.
- Deal effectively with problems when they arise according to Pyoca policy, reporting incidents as needed.
- Perform other duties and responsibilities as may be assigned by Program Director, Executive Director, or Volunteer Camp Director.

Training:

- Attend all entire Staff Training event prior to start of camp season.
- Handbooks and curriculum guides will be available before camp.
- Each Session Director will hold at least 1 orientation meeting before camp begins.

Benefits:

- A base salary of \$210 per week less applicable taxes. Meals, lodging, and accident insurance included.