

**Title:** Lifeguard / support staff (2 positions)  
**Status:** Paid, 10-week session, on-site  
**Purpose:** To provide a Christian atmosphere of caring and nurture through waterfront supervision to campers under the guidance of the Program Director and Executive Director.  
**Accountability:** Lifeguards are directly responsible to the Program Director and Activity Coordinator.

**Qualifications:**

- Minimum age of 16 years.
- Person of Christian faith, supportive of the camp program and the doctrines of the Reformed Faith.
- Have a sense of responsibility, and a love and understanding of children.
- Possess the ability to relate to children and work cooperatively with other staff members.
- A reputation of dependability, honesty, congeniality, and neatness.
- A current lifeguard certificate from the American Red Cross or an organization having equivalent standards.
- The ability to work in a staff relationship and to serve persons from a wide range of age, interests, and background.
- Liking for people, ability to understand the needs of the campers, and good judgment to place the needs of the campers and the camp ahead of personal desires.

**Responsibilities:**

- Provide adequate supervision of campers at the waterfront as defined at training events.
- Assist with the camp program (recreation, campfires, evening programs, etc.).
- Perform light maintenance duties (i.e. lawn care, painting, splitting wood, etc.)
- Conduct initial and end-of-season inventory, and store equipment for safety.
- Check equipment and make (or request) repairs.
- Conduct daily check of program areas and equipment for safety, cleanliness, and good repair.
- Assist in planning and coordinating special recreation events as needed.
- Attend staff meetings as required.
- Evaluate the recreation program at the end of the season, making suggestions for future camp years.
- Attend all staff training events before and during camp sessions.
- Carefully study the handbook to be familiar with policy and procedures by the first training event.
- Ensure that all campers are familiar with health and safety procedures.
- Deal effectively with problems when they arise according to Pyoca policy, reporting incidents as needed.
- Perform other duties and responsibilities as may be assigned by Program Director, Executive Director or Session Director.

**Training:**

- Attend all entire Staff Training event prior to start of camp season.
- Handbooks will be available before camp.

**Benefits:**

- A base salary of \$200 per week less applicable taxes. Meals, lodging, and accident insurance included.